

Serve from the heart

MISSION & VISION

Our mission is to lead this Body of Believers to discover their gifts and fully engage in the ministry at Warren. We desire to train and equip servant-leaders who seek to know Christ, serve Christ, and share Christ. Our hope is that as men, women, and students are trained, they find the place of ministry they are uniquely designed and equipped for, and in doing so, serve with passion, integrity, and authenticity.

Why Servant-Leaders and not Volunteers?

Anyone can be a volunteer, but it takes a person who is uniquely gifted, called, and confirmed by God to be a true leader who serves. A servant-leader takes ownership. He or she does not commit to a task half-heartedly, but rather gives of him or herself unconditionally and completely.



- **James, a servant of God and of the Lord Jesus Christ.**
–James 1:1
- **Paul and Timothy, servants of Christ Jesus.**
–Philippians 1:1
- **Simeon Peter, a servant and apostle of Jesus Christ.**
–2 Peter 1:1
- **Jude, a servant of Jesus Christ and brother of James.**
–Jude 1:1

A Servant-Leader is ...
**A SERVANT AT HEART
A LEADER IN RESPONSIBILITY**

Warren Church

SERVANT-LEADER COVENANT

Servant-Leaders are vital to the ministry and mission of Warren. They represent the church, contributing to the discipleship of other members. As such, it is important that leaders affirm and agree to the following commitments and beliefs:

FOLLOW CHRIST – Must have a personal relationship with Jesus and a growing faith. (Matthew 4:19; 16:24; 2 Peter 3:18)

LOVE OTHERS – Must love and care for others, showing kindness, grace, and joy, while serving in the local church, the community, and the world. (1 John 4:7-8)

UPHOLD SCRIPTURE – Must affirm that Scripture is God's inspired, inerrant and infallible Word, and be committed to its teaching in all areas of life, as stated in the Baptist Faith and Message 2000. <https://bfm.sbc.net/bfm2000/> (2 Timothy 3:16-17)

ALIGN WITH WARREN'S MISSION – Warren is a community of believers surrendered to the authority of Jesus Christ and dedicated to advancing the gospel together in our neighborhoods and around the world as we make disciples and multiply disciple-makers. At Warren our vision is to lead people in a way of life that is centered on Jesus.

BE COMMITTED – Must show up on time when you're scheduled to serve and be responsible in communication when away or hindered. Be prepared and familiar with all assignments. (2 Timothy 2:15; Galatians 6:9)

HONOR POLICY – Must follow all policies and procedures of the ministry area in which you serve. You are a steward of responsibility not an independent volunteer. (James 4:17)

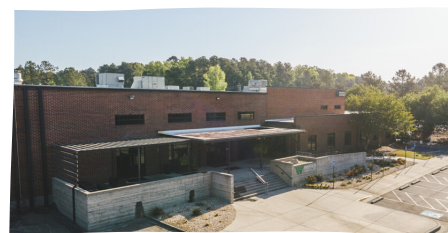
COMMUNICATE WITH LEADERSHIP – If anything happens in the ministry environment that your leader needs to know about, let them know immediately.

ATTEND WORSHIP SERVICES – Be a committed part of the church family through regular worship attendance and faithful participation in a discipleship community. (Hebrews 10:24-25)

PURSUER PRAYER AND PERSONAL HOLINESS – Must commit to pray for the church, its staff, and its ministry. Commit to developing your personal prayer life and be dedicated to the pursuit and practice of personal holiness. Conduct yourself with integrity in your private and public life, remembering whose you are and who you represent. This includes your social media presence. (1 Peter 1:15-16)

CULTIVATE A TEACHABLE SPIRIT – Pursue a servant-hearted humility (1 Peter 5:5-7) maintaining a teachable spirit in accordance with Scripture. (Philippians 2:3-8)

AFFIRM THE BIBLICAL VIEW OF MARRIAGE, GENDER, AND BEHAVIOR – Warren honors and affirms marriage as established by God—a union between one man and one woman. (Genesis 2:24; Ephesians 5:31) In accordance with Scripture, sexual intimacy and sexual activity is appropriate only within the marriage relationship. (1 Corinthians 7:2; Hebrews 13:4) Warren believes God has created two distinct genders, male and female, each created within God's perfect design. (Genesis 1:27; Matthew 19:4) To this end, all sexual preference and practice outside of these parameters dishonors God, His Word and His church. (1 Thessalonians 4:1-8)



I AFFIRM AND AGREE TO LIVING OUT THE SERVANT-LEADER COVENANT AND CARRYING OUT WARREN'S POLICIES AND PROCEDURES AS STATED. I AFFIRM AND AGREE WITH THE BAPTIST FAITH & MESSAGE 2000.

NAME

DATE

SIGNATURE